



LZF Statement of Compliance with the Modern Slavery Act 2015

The Modern Slavery Act 2015 came into effect on 29th October 2015. This law requires manufacturers and retailers doing business in the UK, which supply goods or services and have an annual turnover exceeding £36 million to disclose information regarding their policies to eradicate slavery and human trafficking from their supply chain and within their business.

Whilst we are under no legal obligation to submit a statement, we work with supply chains and companies with turnovers over this amount where there is a risk of modern slavery. LZF is committed to ensuring that exploitation with regards to any form of Slavery or Human Trafficking is eliminated from society. We take all practical measures to ensure that our integrity is maintained in this regard, highlighted in this voluntary submission.

Our structure

LZF are a UK based Charity with international consultants, and our stakeholders include P&O manufacturers, designers, clinicians.

Our beneficiaries are displaced people who are classed as highly vulnerable and could be located anywhere in the world.

Our policy

LZF is committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our Policy, company values and actions reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our businesses or in our supply chains.

Risk assessment

We undertake a full risk assessment with any current supplier and new supplier onboarding to identify any areas of non-compliance or exposure.

We encourage reporting abuse and whistleblowing when onboarding our beneficiaries and suppliers.

Training



Current and new trustees and volunteers are given an induction which highlights responsibilities.

We will continue to update our policies and procedures as required to ensure that we maintain appropriate safeguards against any mistreatment of persons involved in our internal business or supply chain protection of whistle-blowers.

Endorsement

This Statement is made in compliance with section 54(1) of the Modern Slavery Act 2015 and constitutes the foundations slavery and human trafficking statement.

Haider Ali Elahi-Khan

Chair Trustee & Founder

28 August 2024